

FAITH DRIVEN ENTREPRENEUR

Foundation Group

Participant Guide

Discover what it means to follow Jesus through the business you lead.

WEEK 01

Called to Create

Work as worship and
stewardship of creation

WEEK 02

God Owns My Business

Shifting from owner to
steward

WEEK 03

Don't Worship Work

Finding contentment
over striving

WEEK 04

Excellence Matters

Quality as a reflection of
God

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Ministry in Word

Leading out of
weakness and
dependence on God

WEEK 06

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Loving people through
your business

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Joyfully Generous

Stewarding the fruit of
our businesses

WEEK 08

Stay in Community

Continuing the journey
together

WELCOME

Welcome to Your Foundation Group!

We're glad you're here!

As an entrepreneur, you have a unique opportunity to make a difference through your work. Your business is more than a way to earn a living. It's an opportunity to serve others, create meaningful value, and participate in God's work in the world.

Over the next eight weeks, you'll explore what it means to integrate your faith into every part of your entrepreneurial journey.

Along the way, you'll connect with other entrepreneurs, share experiences, learn from one another, and discover practical ways to live out your faith through your business.

You don't need to have everything figured out. Come ready to learn, share honestly, and grow alongside others.

What to Expect

Each week, your group will watch an episode featuring biblical teaching and stories from entrepreneurs, followed by a group conversation. Depending on your group, you may watch the episode together or before you meet. Access the episodes at faithdrivenentrepreneur.org/foundation-course.

Groups generally meet for 60–90 minutes. Week 1 may last 90 minutes to allow extra time for introductions.

MAKE THE MOST OF YOUR GROUP

- 1 **Show Up.** Make it a priority to attend all eight sessions.
- 2 **Participate.** Share your experiences, ask questions, and learn from others.
- 3 **Be Honest.** You don't need to have all the answers. Be open about both your successes and challenges.
- 4 **Build Relationships.** Get to know the people in your group. Encourage and pray for one another.
- 5 **Put Faith into Action.** Look for practical ways to apply what you're learning to your life and business.

HOW TO USE THIS GUIDE

Each week includes a central idea, five discussion questions, and a personal reflection. Most weeks also include a suggested action to help you apply what you're learning.

Your group may not discuss every question, and that's okay. Use the remaining questions for personal reflection throughout the week.

The goal isn't simply to gain knowledge. It's to grow in your relationship with God and allow your faith to shape how you lead your business and the everyday decisions you make.

WEEK 01

Called to Create

THEME

Work as worship and stewardship of creation

EPISODE

Approximately 23 minutes

THIS WEEK'S BIG IDEA

God created us in His image, with the ability to create, build, and contribute to the world around us. Entrepreneurship is an opportunity to participate in His work and bring good into the marketplace.

DISCUSSION QUESTIONS

- 01 J.D. describes entrepreneurship as an act of worship. How does this change the way you think about your work?
- 02 Where have you seen Christians use their work or businesses to improve something that was broken or needed to change?
- 03 What unique gifts, skills, or opportunities has God given you to serve others through your business?
- 04 How can Christian entrepreneurs make a positive difference in their communities and the marketplace?
- 05 What would change in your business if you viewed your work more intentionally as a calling from God?

PERSONAL REFLECTION

God has given you unique gifts, abilities, and opportunities. Consider how He might want to use them through your business.

What is one way your business can better reflect God's purpose for your work?

My thoughts:

PUT YOUR FAITH INTO ACTION

This week, identify one opportunity to use your business, skills, or relationships to serve others or create something good.

WEEK 02

God Owns My Business

THEME

Shifting from owner to steward

EPISODE

Approximately 21 minutes

THIS WEEK'S BIG IDEA

Everything we have ultimately belongs to God, including our businesses. We're called to faithfully steward the resources, opportunities, and influence He's entrusted to us.

DISCUSSION QUESTIONS

- 01 How does seeing God as the owner and yourself as the steward change the way you make decisions and define success?
- 02 What does it mean to recognize that everything belongs to God, not just the portion we give to Him?
- 03 What resources, talents, or opportunities has God entrusted to you, and how are you using them?
- 04 What business decisions are most difficult to make with the understanding that God is the owner and you are the steward?
- 05 What's one practical change you could make to better steward what God has entrusted to you?

PERSONAL REFLECTION

Stewardship begins with recognizing that everything we have is a gift from God.

Is there an area of your business where you're acting more like an owner than a steward?

My thoughts:

PUT YOUR FAITH INTO ACTION

Choose one business decision this week and intentionally approach it as a steward of God's resources.

Ask yourself: *How can I honor God through this decision?*

WEEK 03

Don't Worship Work

THEME

Finding contentment over striving

EPISODE

Approximately 31 minutes

THIS WEEK'S BIG IDEA

Work is a gift from God, but it was never meant to take His place. True fulfillment comes from finding our identity and contentment in Christ, not in achievement, wealth, or success.

DISCUSSION QUESTIONS

- 01 In Ecclesiastes, Solomon reflects on the limits of pleasure, wisdom, success, and wealth. Which of these are you most tempted to pursue for fulfillment?
- 02 How do you remain content when the world around you constantly encourages you to achieve and acquire more?
- 03 What are some signs that work or success is becoming too important in your life?
- 04 Henry describes his priorities as faith, family, work, and fitness. What are your priorities, and how well does the way you spend your time reflect them?
- 05 What's one practical change you could make to keep work in its proper place?

PERSONAL REFLECTION

It's easy to allow the demands of entrepreneurship to shape our priorities without realizing it.

Where might work be taking more of your time, energy, or attention than it should?

My thoughts:

PUT YOUR FAITH INTO ACTION

Choose one practical change that will help you keep work in its proper place.

This could mean setting a boundary, making more time for family, practicing rest, or spending intentional time with God.

WEEK 04

Excellence Matters

THEME

Quality as a reflection of God

EPISODE

Approximately 18 minutes

THIS WEEK'S BIG IDEA

Our work can reflect God's character through excellence, beauty, and integrity. Pursuing excellence isn't about perfection or recognition. It's about honoring God and serving others through what we create.

DISCUSSION QUESTIONS

- 01 Where have you seen excellence or beauty in someone's work that reminded you of God's character?
- 02 How can the quality of your work reflect the God you serve?
- 03 What would it look like to make excellence a consistent part of your business culture?
- 04 When can the pursuit of excellence become unhealthy or prevent you from making progress?
- 05 How can you pursue excellence to honor God rather than to gain recognition or praise from others?

PERSONAL REFLECTION

Excellence isn't simply about doing things well. It's also about why we do them.

Where is God challenging you to pursue greater excellence, and what is motivating you?

My thoughts:

PUT YOUR FAITH INTO ACTION

Identify one area of your business where you can improve the quality of your work or service to others. Take one practical step toward improvement this week.

WEEK 05

Ministry in Word

THEME

Leading out of weakness and dependence on God

EPISODE

Approximately 25 minutes

THIS WEEK'S BIG IDEA

God works through our strengths and our weaknesses. When we acknowledge our need for Him and share how He's working in our lives, we create opportunities for others to encounter Jesus.

DISCUSSION QUESTIONS

- 01 Like Jacob, we sometimes rely on our own strength rather than trusting God. Where have you experienced this in your life or business?
- 02 What areas of your business do you find most difficult to surrender to God?
- 03 How has God used a failure, weakness, or difficult experience to shape your faith?
- 04 Can you share a recent example of how you've seen God working in your life?
- 05 How could sharing your personal experiences with God create opportunities to encourage others or point them toward Jesus?

PERSONAL REFLECTION

Our struggles and failures can become opportunities to grow in our dependence on God and encourage others through our experiences.

What is one area of your life or business where you need to trust God more fully?

My thoughts:

PUT YOUR FAITH INTO ACTION

Think of someone you could encourage by sharing how God has been working in your life. Look for a natural opportunity to have that conversation this week.

WEEK 06

Ministry in Deed

THEME

Loving people through your business

EPISODE

Approximately 20 minutes

THIS WEEK'S BIG IDEA

Our businesses are opportunities to demonstrate the love of Jesus through how we treat employees, customers, suppliers, partners, and communities. The way we do business can be a powerful expression of our faith.

DISCUSSION QUESTIONS

- 01 If your employees or customers described your business culture in three to five words, what would they say?
- 02 What does it look like to demonstrate the love of Jesus through the way you treat employees, customers, suppliers, and business partners?
- 03 How does your business currently serve the needs of people in your community?
- 04 What kind of lasting impact do you want your business to have on the people who work there?
- 05 What's one practical way you could better serve someone connected to your business this week?

PERSONAL REFLECTION

Every business affects people. Our daily decisions create opportunities to demonstrate Christ's love in meaningful ways.

Who are the people your business influences, and how could you better serve them?

My thoughts:

PUT YOUR FAITH INTO ACTION

Choose one person connected to your business and take an intentional step to serve or encourage them this week.

It could be an employee, customer, supplier, business partner, or someone in your community.

WEEK 07

Joyfully Generous

THEME

Stewarding the fruit of our businesses

EPISODE

Approximately 25 minutes

THIS WEEK'S BIG IDEA

God calls us to steward not only our businesses, but also the resources they produce. Generosity is an opportunity to participate in His work, especially when we combine our resources, relationships, and expertise to address problems bigger than ourselves.

DISCUSSION QUESTIONS

- 01 If God owns your business, how should that change the way you view and use the money and resources it produces?
- 02 Why is it important to consider the impact of our giving, rather than simply giving with good intentions?
- 03 What challenges have you faced in deciding where to give or how to make your generosity more effective?
- 04 In John 6, a boy offered Jesus what little he had. What can we learn from his example about generosity and trusting God?
- 05 What's one problem you care deeply about that you could help address by working together with other entrepreneurs?

PERSONAL REFLECTION

Generosity goes beyond giving money. God has also entrusted us with time, relationships, skills, and influence that can be used to serve others.

What resources has God entrusted to you that could be used to make a greater difference?

My thoughts:

PUT YOUR FAITH INTO ACTION

Identify one opportunity to practice intentional generosity this week.

Consider how your money, time, relationships, expertise, or business could help address a need you care about.

WEEK 08

Stay in Community

THEME

Continuing the journey together

EPISODE

Approximately 21 minutes

THIS WEEK'S BIG IDEA

Following Jesus through entrepreneurship isn't meant to happen alone. We need relationships that encourage us, challenge us, and help us live out our faith through our businesses.

DISCUSSION QUESTIONS

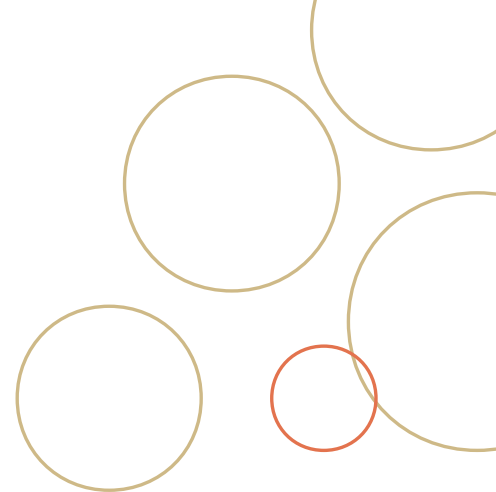
- 01 Looking back over the past eight weeks, what's one thing you've learned or started doing differently?
- 02 How has being part of this group influenced the way you approach your faith and business?
- 03 How can your business create opportunities for others to experience the love of Jesus?
- 04 What does it look like to make disciples through the relationships and opportunities God has given you in your work?
- 05 How can you continue building relationships with other faith-driven entrepreneurs and encourage one another to put your faith into action?

PERSONAL REFLECTION

Over the past eight weeks, you've explored what it means to follow Jesus through your work. But this journey doesn't end with the course.

What has God been teaching you, and how do you want to live differently moving forward?

My thoughts:



Your Journey *Continues*

Eight weeks is just the beginning.

Throughout this course, you've explored what it means to see your work as worship, steward what God has entrusted to you, pursue excellence, love others, practice generosity, and live out your faith through your business.

But becoming a faith-driven entrepreneur isn't about completing a course. It's about allowing your relationship with Jesus to shape the way you lead, make decisions, serve others, and use the opportunities God has given you.

You don't have to do it alone.

Continue building relationships with other entrepreneurs who share your desire to follow Jesus through their work. Encourage one another, pray together, and look for opportunities to put your faith into action.

STAY CONNECTED

Continue in Community

Keep meeting with your group or explore additional Faith Driven Entrepreneur group experiences.

[faithdrivenentrepreneur.org/
keep-meeting-as-a-group](https://faithdrivenentrepreneur.org/keep-meeting-as-a-group)

Grow in Your Faith

Explore more resources, stories, and conversations to help you integrate your faith and work.

faithdrivenentrepreneur.org

Invite Others

Consider inviting another entrepreneur to join a Foundation Group or facilitating a group yourself.

[faithdrivenentrepreneur.org/
lead-a-group](https://faithdrivenentrepreneur.org/lead-a-group)

Your business is an opportunity to serve *God and others.*

Keep growing. Keep building relationships. Keep putting your faith into action.