

As an entrepreneur, you're building, growing, advancing, and disrupting. But have you forgotten why you're leading in the first place?

Sometimes it's the hardest question to ask, especially for those of us who are pursuing our call to create. Often we are expected to be both visionaries and natural-born leaders. NY Times bestselling author Patrick Lencioni encourages us to discover our motive for leading.

The Motive doesn't focus on how to become a better leader. Instead, Faith Driven Entrepreneur presents this complimentary 2-part video series on why we become leaders in the first place.

Start With the 'Why'

SESSION 1

God provides us with the vision to see a gap in the marketplace, inspiration strikes, and then we're presented with the opportunity to pursue our call to create. We go for it. And in the process, we partner with people who can make it happen. Perhaps we even start employing people. And before we know it, either by design or circumstance, we become leaders. But are we ready? Beyond the practical aspects, can we answer the big, audacious "why" for leading in the first place? Without this holding the top spot in our minds, we can easily succumb to churning and then burning. Pat Lencioni helps us avoid the pitfalls that stifle our organizations and even hurt the people we are meant to serve.

Discussion Questions

- Leadership is a big deal. You've been placed in a position of influence and authority for a reason. How do you balance your responsibility for results with caring for the people you lead? What are you like as a leader on the days when the line goes up and to the right versus the days when it doesn't? Can a focus on people actually improve our P&L? How?
 - Profits are important if our business is going to succeed. With that reality at play, how can you balance the needs of your customers with those of your team? What are some practical ways you can take the "why" of leadership and apply it to your day-to-day operations?
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At What Cost and the Ship of Fools

SESSION 2

Are we willing to be a follower of Jesus in the marketplace if it costs us everything? That's a big question we need to wrestle with every day as Christ-following business leaders. Because there will come a point in all of our ventures when we will have to make tough decisions that will be a reflection of our faith. Our witness in the world is dangerous and the gospel can be offensive, and yet, are we willing to make God central to who we are and how we conduct business? Entrepreneurs and business veterans Pat Lencioni and Henry Kaestner talk openly and honestly about faith, motives, and our role as faithful followers of Jesus in the marketplace. What they say might inspire you to take a different approach.

Discussion Questions

- Henry references two places in Proverbs (16:2, 22:2) that remind us to be aware of our motives. We all know the line between God and the world can become blurred, especially as business leaders who are surrounded by money, prestige, power, and fame. How can you be sure that your motives are pure when it comes to business? How can you recognize when you're making decisions that are people pleasing rather than God honoring?
- What importance does community play in keeping us accountable? How can trusted allies and friends help us to see our blind spots? How can you invite them to ask the hard questions? Perhaps even more importantly, how can you be humble in our hearing of these critiques and challenges?

Entrepreneurship can be a lonely journey, but it doesn't have to be. We are a global movement dedicated to gathering one million Christ-following entrepreneurs and equipping them so they can pursue their God-given call to create. Currently, thousands of Faith Driven Entrepreneurs from more than 100 different countries are involved in groups. More are signing up every day.

Find the allies you need for the road ahead. No cost. No catch. Just connection:
faithdrivenentrepreneur.org/groups